

Education

Medical education bias curriculum implemented



Updated Summa-specific mandatory employee education on becoming more culturally self-aware with pre-and post-test

Community Panels
Greater Akron Chamber, University of Akron, American Hospital Association

Racial literacy in the workplace
– 9 entries in HR newsletter

3 Executive DEI Education & Training Sessions with Summa Board and Board Committees

DEI training for new employees and managers launched

Empowerment page created



- 1,450 unique views – 1,866 page views
- Average time spent on page: 2:25 minutes



Advocacy

HR D&I succession planning competencies implemented

City of Akron racial equity and social justice task force health recommendations

COVID-19 PPE and support to local funeral homes, organizations and shelters



Secured \$230,000 for Vital VAX mobile education in COVID-19 vaccination campaign

DEI LinkedIn page launched



Middleberry Mothers In Motion program employment offers



Investments of more than \$23,000 by Community Reinvestment Board

More than 30 Vital Vax events attended

Emerging leaders program implemented with a 30% diversity recruitment goal

Health



Press Ganey equity partnership established



Summa Health Equity Center dialogue circles and COVID-19 screening event



System-wide DEI survey

Quality and safety service line health disparities identified



Partnership with University of Akron for COVID-19 education and research project



Culturally & linguistically appropriate services inventory

Implementation of Supplier Diversity Qualification form on summahealth.org.